

To: MATTHEW OHLAND
ARMS

From: RICHARD MATTES, Chair
Social Science IRB

Date: 11/03/2009

Committee Action: Exemption Granted *A003/FY1 EB*

IRB Action Date: 11/03/2009

IRB Protocol #: 0903007824

Study Title: SMARTER Teamwork: System for Management, Assessment, Research, Training, Education, and Remediation for Teamwork

The Institutional Review Board (IRB) has reviewed the above-referenced protocol and has determined that it qualifies for exemption pursuant to Federal regulations 45 CFR 46.101(b) exempt category(1) .

If you wish to revise or amend the protocol, please submit a revision request to the IRB for consideration. Please contact our office if you have any questions.

We wish you good luck with your work. Please retain copy of this letter for your records.