

## Practice Exercise

### Directions

Please assign each of Madison Lewis' behaviors to the appropriate category. You can use the following abbreviations:

- C = Contributing to Team's Work
- I = Interacting with Teammates
- K = Keeping the Team on Track
- E = Expecting Quality
- H = Having Related Knowledge, Skills, and Abilities

Then, provide a rating for behavior that you've assigned. Finally, provide an overall rating for Madison on each dimension of team performance by circling the appropriate value.

Example Item	Category Assignment	Rating
Sets goals and checkpoints to help the team.	K	3
<i>Madison's Behavior</i>		
Writes down a checklist of what the team needs to get done for meetings.	K	5
Completes any math required as part of the team's assignments.	C	3
Fails to give status reports to other team members.	I	1
Encourages the team to achieve its highest potential.	E	5
Communicates high expectations with regard to the quality of assignments.	E	5
Generates ideas that help the team.	C	5
Figures out how to do the math for assigned problems.	H	3
Listens to everyone's opinions.	I	3
Able to use base knowledge of computers in some assignments.	H	3
Gives constructive feedback.	K	5

<i>Performance Dimension</i>	<i>Overall Ratings</i>				
<b>Contributing to the Team's Work:</b>	1	2	3	<b>4</b>	5
<b>Interacting with Teammates:</b>	1	<b>2</b>	3	4	5
<b>Keeping the Team on Track:</b>	1	2	3	4	<b>5</b>
<b>Expecting Quality:</b>	1	2	3	4	<b>5</b>
<b>Having Relevant Knowledge, Skills, and Abilities:</b>	1	2	<b>3</b>	4	5