

First Name: _____ Last Name: _____

Directions

Please assign each of the Robin Brown's behaviors to the appropriate category. You can use the following abbreviations:

- C = Contributing to Team's Work
- I = Interacting with Teammates
- K = Keeping the Team on Track
- E = Expecting Quality
- H = Having Related Knowledge, Skills, and Abilities

Then, provide a rating for behavior that you've assigned. Finally, provide an overall rating for this team member on each dimension of team performance by circling the appropriate value.

Example Item	Category Assignment	Rating
Sets goals and checkpoints to help the team.	K	3
<i>Team Member's Behavior</i>		
Routinely late to team meetings.	C	1
Respects other team members' opinions.	I	3
Relies on extensive computer skills to complete team assignments.	H	5
Does not mention problems right away, but later comments about having noticed those issues.	K	1
Demonstrates outstanding mathematics skills	H	5
Rarely checks on progress of other team members.	K	1
Finishes work as quickly as possible without regard for whether it is done correctly.	E	1
Makes statements indicating a greater concern for just getting done rather than ensuring a quality job.	E	1
Listens to everyone.	I	3
Completes the tasks needed	C	3

<i>Performance Dimension</i>	<i>Overall Ratings</i>				
Contributing to the Team's Work:	1	2	3	4	5
Interacting with Teammates:	1	2	3	4	5
Keeping the Team on Track:	1	2	3	4	5
Expecting Quality:	1	2	3	4	5
Having Relevant Knowledge, Skills, and Abilities:	1	2	3	4	5